

CONSTITUTION

Adopted on 11/03/2022

1. The Name:

The name of the group is 'Protect the Black Horse' ("the Group").

2. Area of benefit:

The area of the Black Horse pub at 425 Oldfield Lane North, Greenford, UB6 0AS, and surrounding areas in the London Borough of Ealing.

3. Aims:

The Group's aims are:

- i) To provide facilities for the community for socialising, community activity and community cohesion, with specific reference to disadvantaged and isolated groups
- ii) To improve the conditions of life for those persons making use of those facilities, and to promote the greater integration and cohesion of the communities in the area of benefit.
- iii) To encourage the Group's members to actively participate in the management of their Group and activities.
- iv) To promote such other purposes as may from time to time be determined

4. Powers:

In order to implement its objects the committee may exercise the following powers:

- i) To request the advice of external advisors (who may not be members of the Management Committee) as may be required from time to time.
- ii) To co-operate with other organisations in furtherance of the any of the objects or of similar purposes and exchange information and advice with them.
- iii) To develop such policies as are necessary for the running of the organisation, and procedures for implementing them.

5. Membership:

- i) Membership of the group shall be open to any person who supports the Group's aims.
- ii) Membership of the Group shall be open, irrespective of sex, sexual orientation, gender identity, race, nationality, disability, or political, religious or other opinion.
- iii) Members will agree to abide by the rules of the Group regarding membership and behaviour.
- iv) Every member shall have one vote

Termination of Membership

The Management Committee shall decide if someone's membership is to be suspended or terminated on grounds of unacceptable behaviour or breach of membership rules.

6. Management Committee

The Management Committee shall:

- i) consist of not less than 3 members elected at the Annual General Meeting.
- ii) appoint a Chair, Secretary and Treasurer and such officers, as they deem necessary.
- iii) meet at least twice a year.
- iv) have the power to co-opt, as additional members, such persons as, in their opinions, are able to render special service.
- v) safeguard the interests of members, by providing leadership and by encouraging members to take a full and active part in the running of their Group.

Nominations for election to the Management Committee may be made at the AGM.

All votes at general meetings are on a simple majority basis though the Chair shall have a second or casting vote in the event of a tie.

7.Accounts

- i) A bank account may be opened in the name of the Group if agreed by the AGM.
- ii) The Group shall authorise the Treasurer and two other members of the Management Committee (not being co-opted members) to sign cheques on behalf of the group, should an account be opened. All cheques must be signed by no less than two of the authorised signatories.
- iii) If an account is opened, the Management Committee shall keep up-to-date, proper accounts of all monies belonging to the Group, to be presented at all Management Committee meetings.

9. Annual General Meeting

- i) The Group must hold an Annual General Meeting (AGM) within 12 months of the date of the adoption of this Constitution.
- ii) An AGM must be held each year within 15 months of the previous one.
- iii) At least two weeks' notice must be given of the AGM.

The purpose of the AGM shall be to:

- i) Receive the annual Management Committee report
- ii) Decide whether a bank account should be opened in the coming year, and if so, appoint an independent examiner for the coming year
- iii) Receive the audited or independently examined accounts for the preceding year, if a bank account has been opened
- iv) Elect any new members of the Management Committee for the coming year
- v) Consider and vote on any proposals to alter this constitution.
- vi) To consider any other business of which due notice has been given.

10. Special General Meetings

The Chair or the Secretary may choose to call a Special General Meeting at any time. At least 21 days' notice must be given stating the business to be discussed.

Special General Meetings may *only* consider the business for which they have been called, and this should be clearly noted on the notice of the meeting, which should be sent to all members.

11. Constitution

Notice of proposed amendments to the Constitution must be given in writing not less than 28 days before the meeting at which it is first to be considered.

The above Constitution shall only be altered by resolution passed by a two-thirds majority of the members in General meeting.

Notice of each such meeting must have been given in accordance with normal procedure, but not less than 14 days prior to the meeting in question and giving the wording of the proposed alteration.

No amendment to this Constitution, which would allow the Group to become profitable, is to be considered. This Group is set up and is to continue as a not-for-profit organisation. Any surpluses made must be re-invested to benefit the objects of this Group.

12. Dissolution

The procedure to wind up the Group, on the grounds of expense or otherwise if it is necessary or advisable to dissolve the Group, shall be by simple majority at a General meeting.

In the event of the Group being dissolved, a meeting of the Management Committee shall be called to realise the assets of the Group and discharge all debts and liabilities of the Group.

Any monies and property remaining after satisfaction of all debts shall not be paid or distributed amongst the Members of the Group, but shall be given or transferred to some other voluntary organisation having objects similar to those of the Group.

13. Not for Profit Status

The Group's activities and any funds shall be solely directed towards the achievement of its aims and conducted on a not-for-profit basis. For the avoidance of doubt, the activities of the Group are confined to the local authority area and any surplus would be wholly applied for the benefit of the area. None of any surplus would be distributed to members of the Group.